

CITY OF BRIDGEPORT

STAFF BENEFITS – Teamster Local Union #760 Represented

HOURS OF WORK

Five (5) consecutive eight (8) hour days worked Monday through Friday.

OVERTIME

One and one-half (1.5) times Regular Basic Hourly Rate of Pay for all hours worked in excess of forty (40) hours in each seven (7) day work week.

Employees assigned to weekend "on call" status shall receive two (2) hours of overtime per day for each full day while on call.

WAGES

January, 2023

Position	0-6 Mo	7-12 mo	13-18 mo	19-24 mo	Top Scale
Deputy Clerk	\$19.63	\$20.16	\$20.69	\$21.22	\$21.75
Utility Clerk	\$16.97	\$17.50	\$18.04	\$18.57	\$19.10
*Wastewater Operator	\$26.52	\$27.05	\$27.58	\$28.11	\$28.64
*Skilled Maint./Util	\$24.09	\$24.62	\$25.15	\$25.68	\$26.21
Skilled Maint.	\$23.56	\$24.09	\$24.62	\$25.15	\$25.68
Laborer	\$14.59	\$15.12	\$15.65	\$16.18	\$16.71

*Public Works Lead Pay \$3 per hour

INSURANCE

The city provides (employee only):

Asuris Northwest Health
Delta Dental
VSP Vision Care
Standard Insurance Company, \$5,000 life insurance
Life Flight Network
AFLAC - fifty dollar (\$50) per month

RETIREMENT

The City contributes to the Washington State Public Employee's Retirement program, currently 10.39% of gross wage.

HOLIDAYS

The following days shall be considered paid holidays:

New Year's Day	January 1
Martin Luther King's Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1 st Monday in September
Veteran's Day	November 11
Thanksgiving Day	4 th Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Christmas Day	December 25
(1) Floating Holiday	Personal choice of employee

And any other day designated by public proclamation of the Chief Executive of the State of Washington as a legal holiday.

If a holiday falls on Sunday, the following Monday shall be considered the holiday. If a holiday falls on Saturday, the Friday before shall be considered the holiday.

Any Employee who is required to work any of the above listed holidays (on the date observed) shall receive additional wages at two (2) times his/her regular straight time rate of pay.

VACATION

<u>Years of Employment</u>	<u>Vacation Hours Earned</u>
Date of hire through 4 years	8 hours/month
5 to 9 years	10.67 hours/month
10-14 years	13.34 hours/month
15-19 years	14.67 hours/month
20+ years	16.00 hours/month

SICK LEAVE

Eight (8) hours per month.

WORK BOOT ALLOWANCE

One hundred seventy-five dollars (\$175) annually.